

**HARBISON COMMUNITY ASSOCIATION
MINUTES TO THE MEMBER INPUT MEETING
September 28, 2021**

Note: Due to Social Distance guidelines resulting from the COVID-19 Virus, this Member Input Meeting was held by “Zoom” – instead of an actual meeting at the Community Center.

Board Members attending were Mr. Hank West (President), Mrs. June Cannon (Vice President / Secretary), Ms. Julie Lucas (Treasurer) Mr. Ozzie Nagler, Ms. Crystal Bowen, Mrs. Mackenzie Fontaine. Absent – Mr. Stan Seabrook, Mr. Terry Helsley. Association Staff Members attending were Mr. Dave Grove, Mr. Kaden Watson, Ms. Betty Brooks, Mrs. Danell Gunter, Mr. Ray Cloutier, Ms. Yolanda Vinson. Members attending: Mr. Erik Hardy, Mr. Brad Gates, Ms. Carolyn Turner, Mr. Ike McCravy, Ms. Frances Clouston, Mr. Brandon Gantt

Mr. West called the Meeting to order at 6:07pm.

Mr. West explained that this was a meeting to listen to the concerns of Members (The Next Regular scheduled Board Meeting is October 26, 2021)

Member Input:

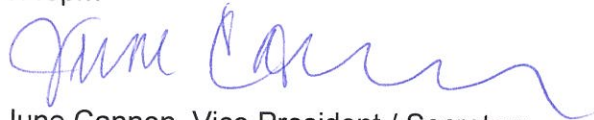
1. Erik Hardy – nothing at this time
2. Ike McCravy – new procedures at Resident Tennis courts (new keys) working very well; do not believe anyone teaching for a profit should be allowed on the Resident Courts – should only be for Members and their guests. Hank West said he agreed. Mr. McCravy asked that more security lights or cameras be installed on the courts. (Note: HCA has already obtained a quote to add additional security cameras to several courts). Ms. Clouston suggested the possible use of digital cards that could be scanned and would show the identity of anyone entering the courts.
3. Frances Clouston – Brad Gates – expressed concerns about the difficulty in securing the codes (link) for connection to these Zoom meetings (Mr. West acknowledged that the incorrect Zoom link code was sent out and was not corrected until a few minutes prior to the Meeting); people being excluded from the Community Center (note: Children under the age of ____ are not permitted to use the treadmills and other types of weight room equipment); HCA should be doing more to promote diversity – only one person (African American) on the Board’s (Note: Board Members are elected by the general membership). Brad Gates- states he wants to know what caused the reduction in African American employees.

Note: Due to COVID, HCA closed the Community Center in early 2020. Before COVID Minorities Constituted 47%. After the Center closed and 25 positions were eliminated, minorities still constituted 40% of the HCA employee population.

As of 9-28-2021, minorities constitute 43% of the HCA employee population.

4. Erik Hardy -HCA employees should be able to progress to higher positions (Note: HCA currently has only 3 Full Time Salary employees; other Staff employees are Part Time hourly); want trash removed from street gutters (Note: cleaning of debris from street gutters is not the responsibility of HCA – this work is typically done by homeowner and / or State or County); gym floor should be painted (note: contract signed and deposit paid weeks ago for contractor to re-finish Gym floor in October).

6:43pm



June Cannon, Vice President / Secretary